

VINCENNES UNIVERSITY BOARD OF TRUSTEES
ANNUAL MEETING
MINUTES OF REGULAR SESSION
Monday, October 4, 2021 – 10:30 A.M. (EDT)
Green Activities Center
120 West Harrison Street
Vincennes, IN 47591

Members Present:

John Stachura, Chair
Darrel Bobe
Scott Brand (Zoom)
Kelly Clauss
Tim Grove
Reggie Henderson (Zoom)
Chuck Johnson, President
Dustan Jones, Student Trustee
Greg Parsley
George Ridgway
Rick Schach (Zoom)
Mike Sievers
Don Villwock

Others Present:

Brent Stuckey, Attorney for the Board
Nancy Irwin, Record Clerk for the Board
Tony Hahn, Vice President for Government Relations
Laura Treanor, Provost
Dave Tucker, Vice President for Workforce Development/
Community Services
Linda Waldroup, Vice President for Financial Services

CALL TO ORDER

Chair John Stachura called the meeting to order at 10:30 a.m. (EDT) in the Green Activities Center in Vincennes, Indiana.

ROLL CALL/ACCEPTANCE OF AGENDA

Nancy Irwin called the roll. A quorum was declared with 13 Trustees present. The agenda was approved by consensus of the Board.

SWEARING IN OF NEW TRUSTEES

University Attorney, Brent Stuckey, administered the following Oath to Serve as Trustee to new Student Trustee, Dustan Jones.

**OATH TO SERVE AS TRUSTEE
OF THE BOARD OF TRUSTEES
FOR THE VINCENNES UNIVERSITY**

STATE OF INDIANA)) SS:
COUNTY OF KNOX)

I, Dustan Jones, being duly sworn upon my oath say that I will support the Constitution of the United States and the Constitution of the State of Indiana, and that I will honestly and faithfully discharge my duties as a member of the Board of Trustees for The Vincennes University to the best of my skill and ability. So help me God.

Dustan Jones

Subscribed and sworn before me, a Notary Public for Knox County, Indiana, this 4th day of October, 2021.

My Commission expires:
5/27/2023

Brent Stuckey, Notary Public
residing in Knox County, Indiana

APPROVAL OF MINUTES

Minutes of the 8-19-21 Finance/Revenue Committee and the 8-25-21 Executive Session and Regular Session meetings had been distributed. With no questions from the Board, Chair Stachura requested a motion be made to approve the minutes. Trustee Mike Sievers made a motion to approve the minutes and Trustee Greg Parsley seconded the motion. A roll call vote was taken, and there were 13 yeas and 0 nays, with the minutes passing unanimously.

PERSONNEL & NOMINATING COMMITTEE REPORT:

Election of Board Chair

Committee Chair Rick Schach reported that the Personnel & Nominating Committee had met and brought forth a recommendation to re-elect John Stachura as Chair for the Board of Trustees for another year. With no questions from the Board, Committee Chair Schach requested a motion be made to approve.

MOTION # 21-22

Trustee Don Villwock made a motion to approve and Trustee George Ridgway seconded the motion. A roll call vote was taken with 12 yeas and 0 nays, with Chair Stachura abstaining from the vote.

CHAIRMAN'S REMARKS

Chair Stachura expressed his appreciation to the Board for selecting him to continue as Board Chair for another year, and affirmed his commitment to always doing what is best for Vincennes University. He also congratulated Dustan Jones and welcomed him to the Board as the new student trustee. Mr. Stachura extended happy birthday wishes to Vice President of Financial Services, Linda Waldroup, and also expressed great appreciation for all she has done for the institution. While he hates to see her retire from Vincennes University, he expressed complete confidence in the team that is following in her footsteps.

REPORTS FROM THE ADMINISTRATIVE LEADERSHIP

Update on Capital Projects

Vice President of Financial Services, Linda Waldroup, asked Andrew Young, Director of Architectural Services and Facilities, to present an update on the many capital projects taking place on the Vincennes, Jasper, and Indianapolis campuses. Mr. Young presented information on Phase 2 of the French Quarter student housing project, as well as the work completed on the Summers Center, and INFAME space at the Aviation Technology Center in Indianapolis. Andrew also presented updates on several ongoing projects, specifically the campus electrical infrastructure project and Technology Center Product Design Space on the Vincennes Campus, and the Administration Building on the Jasper Campus. Mr. Young concluded his presentations with updates on several upcoming projects, specifically the Welsh Administration Building, Zella Young Building HVAC renovations, and several miscellaneous projects involving sidewalk and concrete repairs, roof replacement, field lights, building signs, and steam plant upgrades. Andrews also expressed appreciation to the Physical Plant and Architectural Services staff for all their hard work. President Johnson thanked Andrew, his staff, and VP Waldroup for all their work and contributions to these many projects.

Marketing and External Relations Report

Sarah Fortune, Senior Director of External Relations, was unable to attend the meeting, so President Johnson shared information from the report with the Board. Sarah's report highlighted 2021 milestones from the External Relations area, including restructuring of the External Relations personnel and services, marketing research, website redesign, branding, and system-wide content analysis. The report also focused on marketing and communication goals, strategic recruitment and storytelling, as well as an enhanced use of the themes: "*Blaze Your Trail* and *Blaze Your Own Trail*." An update was also given regarding the wide array of media placement planned for 2021-22, the reach of social networking sites used by teenage and young adults, daily video content consumption among teenagers, and leading social media websites. A focused effort is also being made to promote the Bachelor's Degree programs at VU.

Retention Report and Update

Rick Kribs, Assistant Provost of Curriculum and Instruction, shared a report with the Board detailing retention activity outcomes. Among the trends he highlighted were improvements in minority success, completion, and retention based on data between 2016 and 2019. Earlier this year, VU increased fall-to-spring student retention to 82% in 2019, showing the University is closing in on its 2022 goal of 83% retention. Mr. Kribs also reported that the Indiana Commission for Higher Education released its annual completion report earlier this year and VU's on-time graduation rate, persistence rates, and total graduation rates all increased year over year. VU was among the state institutions with the greatest one-year improvements in on-time graduation rates in 2020, despite challenges due to the global pandemic. VU's on-time completion rate improved to 33%, which is substantially above the national average for community colleges. Mr. Kribs stated that the University is committing significant human and financial capital to retention efforts, highlighting that well over 100 employees are working toward retention efforts on campus.

PRESIDENT'S COMMENTS

- The President thanked Andrew Young, Sarah Fortune, and Rick Kribs for their presentations and all the hard work they consistently do for the betterment of the University and student success.
- Congratulations were extended to Chair Stachura for being reelected to another term, and also to new student trustee, Dustan Jones. Student Trustee Jones shared that he was originally from Mt. Carmel, Illinois and is in his second year

at Vincennes University as a Pre-Veterinary major. He also serves as a Student Ambassador and is the President of the Campus Activities Board.

- The President was excited to announce that the University, as of today, is ahead in the system-wide head count from this point last year. While it is only a 1% increase, that represents 100-150 students we did not have at this point last year. The growth has taken place in Distance Education, Project Excel/Dual Credit, Early College, as well as our Amazon students enrolling in certificate programs.
- The Foundation Office has begun incorporating the Slate application, and the Admissions team continues to use Slate as a great tool in their efforts.
- Various areas within the institution continue to work with a consulting service to help identify metrics and ways to guide success and improvements in decision making processes. Human Resources, Institutional Effectiveness and Research, and Information Technology are all working with the consultant in their respective areas.
- The President provided an update on the delivery of collaborative robots (CoBots), which the University is deploying at locations throughout the state. CoBots are installed in labs at VU's Gene Haas Training and Education Center in Lebanon, and the Center for Technology, Innovation, and Manufacturing on the VU Jasper Campus.
- Two Design and Innovation studies have been implemented in Dubois County in partnership with Purdue's Indiana Manufacturing Competitiveness Center (IN-MaC) through funding from a Lilly Endowment, Inc. grant.
- The STEM (Science, Technology, Engineering, Mathematics) Academy is a summer program for high school students looking to go into those fields and will launch this summer on campus. This builds upon our existing JAG (Jobs for America's Graduates) partnership, which includes a JAG Academy we also host on campus.
- Techmester is a program that builds upon the Early College XMester program and is being offered to senior Early College students to get them on campus for career coaching, enhanced programming, and earning college credits, all the while providing an opportunity to experience our labs and facilities.
- The University continues to be involved with various community institutions and organizations regarding READI Grant opportunities.
- The Residential Opportunity Scholarship for Vincennes Campus students will be extended for two more years. Newly admitted students in 2022-23 will receive \$2,500 per year, for a total of \$5,000.
- At the August board meeting, the Board authorized the University administration to work out terms granting a drainage easement for a new apartment project planned for a location adjacent to the VU Jasper Campus. The President provided an update that University officials met with the developer and worked on an arrangement that will reduce the footprint of the easement and allow more flexibility and protection for VU moving forward. He thanked Trustee Mike Sievers and VU Director of Architectural Services, Andrew Young, for their efforts.
- The President announced he was selected as the new president of the Council on Accreditation for Two Year Colleges (CATYC). The CATYC is a 19-state organization with around 450 community college members focused on two-year education and accreditation standards, practices, and policies. Their 2022 Fall Conference will take place in Indianapolis, which will provide a great opportunity for VU to showcase the institution and the state of Indiana.
- Rob Hudson will be joining the institution as Senior Director of Corporate Partnership Development to help develop more Amazon-type programming at VU.
- The President acknowledged the 45 years of exemplary service Linda Waldroup, Vice President for Financial Services, has contributed to Vincennes University and presented the following Board Resolution:

**RESOLUTION OF APPRECIATION
FOR
LINDA L. WALDROUP**

WHEREAS, Linda L. Waldroup of Vincennes, Indiana, served in multiple roles in Financial Services at Vincennes University for a remarkable 45 years, rising to the position of Vice President for Financial Services and Chief Financial Officer; and

WHEREAS, Ms. Waldroup provided extraordinary leadership throughout her tenure at Vincennes University, but especially during the COVID-19 pandemic; and

WHEREAS, Ms. Waldroup was a gifted leader for Vincennes University and for her community, including her roles as a board member for the Knox County Community Foundation, and as chair of the Wabash River Regional Development Authority; and

WHEREAS, Ms. Waldroup brought honor to Vincennes University, its Board of Trustees, and to herself by her able service.

NOW, THEREFORE, BE IT RESOLVED that Vincennes University, through its Board of Trustees, expresses appreciation to Linda L. Waldroup for her dedicated service and her devoted work to the University and its mission.

BE IT FURTHER RESOLVED that the Secretary cause to be spread of record on the official minute book of the Board of Trustees for Vincennes University a copy of this Resolution, and that an

appropriate signed copy be personally delivered to Linda L. Waldroup.

DATED at Vincennes, Indiana this 4th day of October, 2021.



John A. Stachura, Chair
Vincennes University Board of Trustees



J.R. Gaylor, Secretary
Vincennes University Board of Trustees

- VP Waldroup expressed her appreciation and thanks to the University, and especially to her entire staff in Financial Services for all their incredible work and support.
- Chair Stachura congratulated Trustee Reggie Henderson on his recent promotion to President of Telamon Energy Solutions. Mr. Henderson previously served as Vice President and General Manager.

Adjournment

With no further business to come before the Trustees, the Regular Session adjourned at 12:00 p.m. (EDT).

J.R. Gaylor, Secretary

John Stachura, Chair