Employee Self-Service Training Manual



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Introduction to Employee Self-Service (ESS)

Employee Self-Service is a web-based service that provides employees with information related to their employment with Vincennes University. Employees now have view access to key data that resides within the VU Human Resource/Payroll System. This data is used by your human resource/payroll office for the purpose of paying your salary and administering your benefits.

The ability to directly view your human resource and payroll data provides an excellent opportunity for you to ensure that the information is correct and kept up to date. The data provided to you includes pay check stubs, W-2 information and also benefit and deduction information.

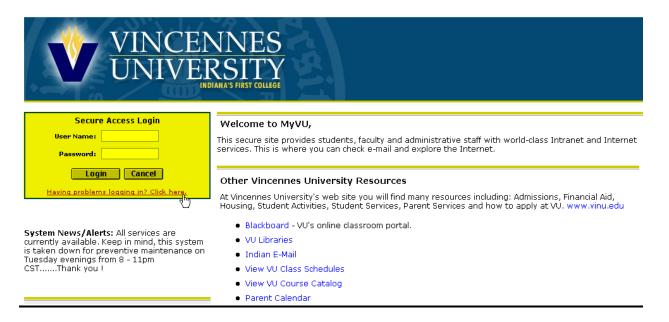
One of the major advantages of this system is that the data is real-time data. In other words, when you view your information, the system pulls the most current information directly from the HR/Payroll system. If any of the information that you view within ESS is incorrect or you encounter questions, please contact the HR or Payroll office immediately.

Employee Self-Service is available to all employees of Vincennes University to provide you with information related to employment, including the ability to view the most current data that the HR/Payroll system has on file.

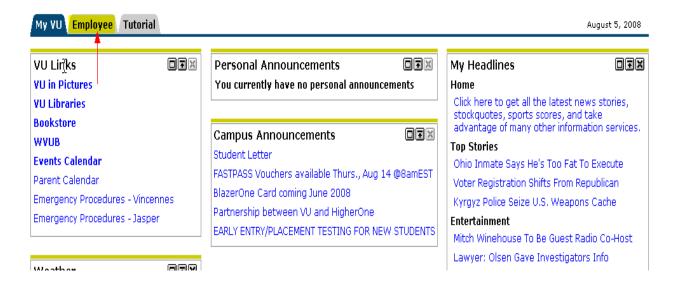
To access your information, employees will use their own individual log-in consisting of a user name and password through the MyVU portal. This log on ID and password gives you access to view your personal information through ESS. For this reason, employees are encouraged to maintain their ID and password in strict confidence. In particular, you should not share your user ID and password with anyone.

Logging into Employee Self-Service

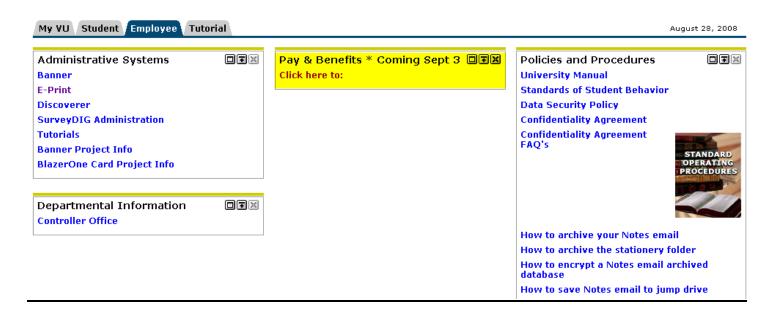
Using the MyVU Portal (https://myvu.vinu.edu), you will log in with the User Name and Password that was provided to you.



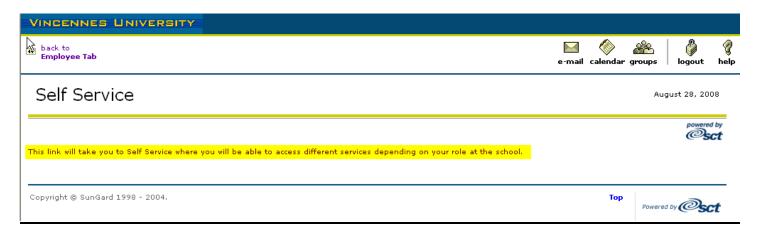
Once logged into the portal, you will click on the tab labeled **Employee**.



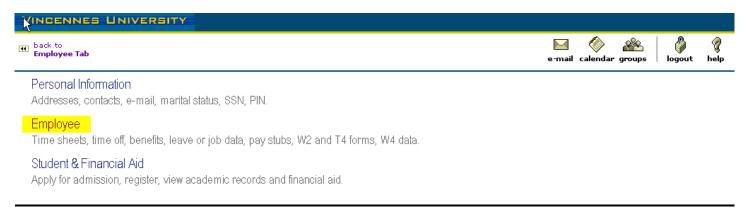
Within the Employee tab, you will click on the icon in the highlighted area below.



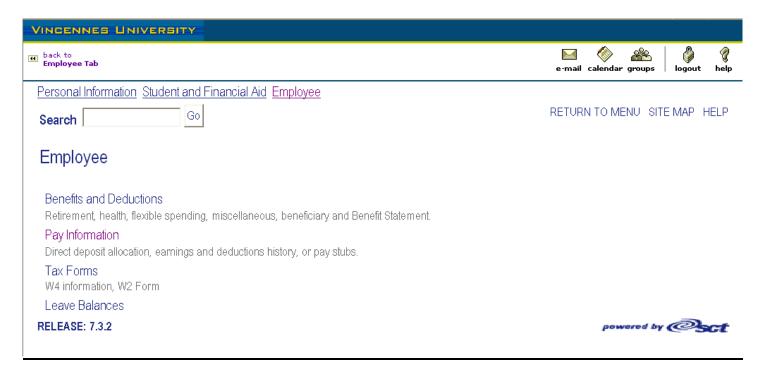
You will then be directed to the following screen. You will then click on the wording highlighted below.



To view your pay and benefit information, click the **Employee** area shown below.



Employee Self-Service Screens



Benefits and Deductions

In the Benefits and Deductions area of ESS you are able to view the following:

- A listing of each benefits program in which you are currently enrolled along with all the selected plans, employer and employee contributions and other options that apply to that program.
- For retirement plans, the name of the provider, the contribution being made to that provider or the percent of salary being contributed to that provider.
- Flexible Spending Account annual contributions.
- For most benefit plans, a provider link that takes you to the provider's website for additional information.
- Under miscellaneous, you will find personal and charitable donations.
- The Beneficiaries and Dependents section lists your eligible beneficiaries and dependents for health coverage.

Pay Information

In the Pay Information section of ESS, you will be able to display and print your Pay Stub. This gives you more information than is provided on your paper pay statement (or pay check). You may also view your direct deposit allocation, and also your earnings and deductions history.

Tax Information

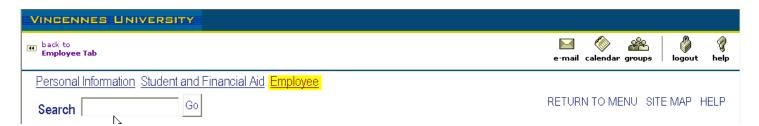
In the Tax Forms section of Employee Self-Service, you will be capable of viewing the following information:

- W-4 Tax Exemptions or Allowances
- W-2 Wage and Tax Statement

Leave Balances

Under the Leave Balances section of ESS, you will be able to view your current leave balances and your leave history. Information available is as of the last date paid (Just as it appeared on your printed pay stub before).

In order to return to the main menu, click on the area shown below at any time during your navigation.



Help and Support <a>

Help will be available to all ESS users by contacting the individuals below during the hours of 8:00 AM - 4:30 PM on Monday – Friday. If any of your information on the ESS system appears to be incorrect or you have questions about the information that is provided, please contact one of the following immediately. We will be happy to assist you.

Jamie Green
Payroll Office – WAB 124
812-888-5854
812-888-2120 - FAX
jgreen@vinu.edu

Tammy Lundy
Payroll Office – WAB 120
812-888-5314
812-888-2120 - FAX
tlundy@vinu.edu

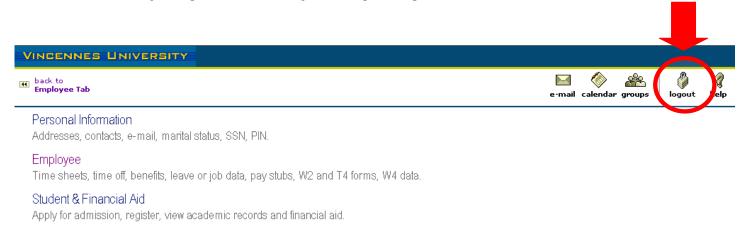
Jeannie Linneweber Payroll Office – WAB 116 812-888-5313 812-888-2120 – FAX jlinneweber@vinu.edu

Donna Pfoff HR Coordinator- WAB 119 812-888-5848 812-888-5055 - FAX dpfoff@vinu.edu

Rhonda Laue Benefits Coordinator – WAB 121 812-888-5847 812-888-5055 – FAX rlaue@vinu.edu

Log Off Procedure

You should always log off of ESS by exiting using the "LOGOUT" link as shown below.



You will then be directed to the following screen. If you are not directed to the MyVU homepage within a few moments, click on the area displayed below to ensure your logoff is complete.

