## Program Assessment Plan and Schedule for Fall 2013 – Spring 2014

College: Business & Convergent Technologies

Program: Conservation Law Enforcement

#1: MISSION STATEMENT & PROGRAM	Mission Statement
OUTCOMES: Due September 13: Submit to	The mission of the Vincennes University Conservation Law Enforcement program is to provide a diverse
College Liaison	population of students with the essential knowledge and skills to become a Conservation Officer. The curriculum is designed to educate students to protect and preserve our natural resources through an
ATTN: Has your program Mission Statement	educational experience that emphasizes community involvement, resource management, and an in-depth
and/or Program Learning Outcomes been	understanding of natural resource laws and enforcement techniques.
modified from the previous year? Place an 'x'	
by YES or NO.	Program Learning Outcomes
	Students who complete course work in the Conservation Law Enforcement program will be able to:
YES:	<ul> <li>demonstrate knowledge of the role of Conservation Officer through volunteerism with the DNR.</li> </ul>
	<ul> <li>identify both key sport and non-sport fish and wildlife species.</li> </ul>
NO: X	apply both state and federal fish and wildlife laws.
#2: LEARNING TO BE ASSESSED: Due	Outcome 1: Identify both key sport and non-sport fish and wildlife species.
September 13: Submit to Program Faculty,	
College Dean, College Liaison, and Amy	Learning Skill/Knowledge to be Assessed: Species identification by plumage rules.
Hatton.	Why is this Assessment Significant? The ability to identify waterfowl by wing plumage is essential to both
	protecting the natural resource and enforcing state and federal laws.
	Faculty Collaborators: Patrick D. Jennings
	Outcome 2: Apply both state and federal fish and wildlife laws.
	Learning Skill/Knowledge to be Assessed: Students will be assessed in the proper documentation and
	packaging of evidence to submit to a lab or court during investigations.
	Why is this Assessment Significant? Both of these skills are a requirement of of all graduates entering the
	field of conservation law both at the state and federal level.
	Faculty Collaborators: Patrick D. Jennings
#3: PROJECT DETAILS: Due September 13:	Outcome 1: Identify both key sport and non-sport fish and wildlife species.
Submit to Program Faculty, College Dean,	
College Liaison, and Amy Hatton.	Project A Title: Waterfowl Feather Identification Project
	Is this the first, second or third year for this project? 3rd Year

Brief Project Description: Identification of waterfowl species by wing plumage. Students will be shown an
actual wing and tested on their ability to identify 20 different species of waterfowl.
Assessment Tool(s)Used: A checklist will be used to score this assessment.
Success Standard: 80% of the students will demonstrate an 80% proficiency on this assessment.
Course(s): LAWC 160, Plant and Animal Management
Faculty Assessing Course(s) & Campus: Patrick D. Jennings, Vincennes Campus
Sample Size: 115
Will the tool(s) be used in the fall? spring? Both semesters? Spring semester only
Faculty Responsible for Oversight/Compiling Student Results: Patrick D. Jennings
Project B Title: Wing topography Identification Project
Is this the first, second or third year for this project? 3rd year
Brief Project Description: Students will be shown an actual wing and asked to identify the types of feathers.
Assessment Tool(s)Used: A checklist will be used to score this assessment.
Success Standard: 100% proficiency is required on this assessment.
<b>Course(s):</b> LAWC 160, Plant and Animal Management
Faculty Assessing Course(s) & Campus: Patrick D. Jennings, Vincennes Campus
Sample Size: 115
Will the tool(s) be used in the fall? spring? Both semesters? Spring only
Faculty Responsible for Oversight/Compiling Student Results: Patrick D. Jennings
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Outcome 2: Apply both state and federal fish and wildlife laws.
Project A Title: Enclosure Letter Project
Is this the first, second or third year for this project? 3rd
Brief Project Description: Students will write a proper and correct enclosure letter.
Assessment Tool(s)Used: A checklist will be used to grade this assessment.
Success Standard: 100% of the students will demonstrate an 80% proficiency on this assessment.
<b>Course(s):</b> LAWC 101, Conservation Enforcement I
Faculty Assessing Course(s) & Campus: Patrick D. Jennings, Vincennes Campus
Sample Size: 123
Will the tool(s) be used in the fall? spring? Both semesters? Fall semester only
Faculty Responsible for Oversight/Compiling Student Results: Patrick D. Jennings
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Project B Title: Evidence packaging Project
Is this the first, second or third year for this project? 3rd
<b>Brief Project Description:</b> Students will be provided the materials with the expectation that they will package
Bier Project Description. Students will be provided the materials with the expectation that they will package

	and label correctly.
	Assessment Tool(s)Used: A checklist will be used to score this assessment.
	Success Standard: 80% of the students will demonstrate an 80% proficiency on this assessment.
	Course(s): LAWC 101, Conservation Enforcement I
	Faculty Assessing Course(s) & Campus: Patrick D. Jennings, Vincennes Campus
	Sample Size: 123
	Will the tool(s) be used in the fall? spring? Both semesters? Fall only
	Faculty Responsible for Oversight/Compiling Student Results: Patrick D. Jennings
#4: ASSESSMENT TOOLS & DATA: FALL	Outcome 1, Project A Submissions: Waterfowl Feather ID Checklist, student data
ASSESSMENTS - Due December 18, SPRING	
ASSESSMENTS - Due May 14: Submit to	Outcome 1, Project B Submissions: Wing Topography Checklist, student data
Program Faculty, College Dean, College	
Liaison, and Amy Hatton.	Outcome 2, Project A Submissions: Enclosure Letter Template & Checklist, student data
	Outcome 2, Project B Submissions: Evidence Packaging Template & Checklist, student data
#5: DATA ANALYSIS: FALL ASSESSMENTS -	Outcome 1: Identify both key sport and non-sport fish and wildlife species.
Due February 7, SPRING ASSESSMENTS – Due	
May 23: Submit to Program Faculty, College	Project A: Waterfowl Feather Identification Project
Dean, College Liaison, and Amy Hatton.	Success Standard: 80% of the students will demonstrate an 80% proficiency on this assessment.
	Data Indicating Strengths: 98 students were assessed and 73% were proficient. This fails to meet the
	outcomes goal, yet 44 students received a 100% in their performance.
	Data Indicating Weaknesses: Some students were nervous and made errors that they normally would not
	have made. Others failed to adequately prepare for this assessment.
	Data Indicating Trends: Attendance plays a critical role in meeting the assessment objective.
	Project B: Wing topography Identification Project
	Success Standard: 100% proficiency is required on this assessment.
	Data Indicating Strengths: 98 students were assessed and 83% were proficient. Plumage identification is crucial to proper identification of waterfowl.
	Data Indicating Weaknesses: Some students were nervous and made errors that they normally would not have made.
	Data Indicating Trends: There is a direct correlation in the results when taking the species identification portion of this objective.

Analysis: Students received daily review. 83% took it seriously while the minority did not.
Outcome 2: Apply both state and federal fish and wildlife laws.
<b>Project A:</b> Enclosure Letter Project
Success Standard: 100% of the students will demonstrate an 80% proficiency on this assessment.
Data Indicating Strengths: 123 students were assessed after having a practice session on a proper enclosure letter. This represents an over 99% student success rate. Last year 100% met the assessment goal that I described as a possible fluke. This minor deviation still demonstrates a near perfect learning outcome. Data Indicating Weaknesses: While 120 students met the assessment goal only three did not. I believe this was a result of too much information for a minority of the students to recall.
Data Indicating Trends: Last year 100% met the assessment goal, and this year 99% did; therefore, I conclude that learning is taking place at an acceptable level.
Project B: Evidence packaging Project
Success Standard: 80% of the students will demonstrate an 80% proficiency on this assessment.
Data Indicating Strengths: 123 students were assessed and 100% met the assessment goal. The biggest strength was the students' clear understanding that this topic is no longer covered in their formal training. Instead, agencies expect new officers to learn from others in the field. In fact, the instructor couldn't be more pleased than to see that this year's results showed a 7.2% improvement over last year. Data Indicating Weaknesses: None were found. Data Indicating Trends: The method of instruction works for all students. The addition of the practice exercise has proven to be very beneficial.
<b>Analysis:</b> The vast majority (nearly 100%) have mastered both outcomes. The instructional methods and student learning have been achieved with near perfect results.
Outcome 1: Identify both key sport and non-sport fish and wildlife species.
Impact of Previous Year's Plan: The results represented a decrease in performance over previous year's
performance.
<b>New Improvement Plan: None</b> This is the 3 <sup>rd</sup> year for this outcome to be assessed. A new outcome will have to be selected for the 2014-2015 academic year.

	Outcome 2: Apply both state and federal fish and wildlife laws.Impact of Previous Year's Plan: The enclosure letter results decreased a mere 1%. This was not significant. The evidence packaging performance improved by 7.2% to a 100% a level of mastery.New Improvement Plan: None foreseen.
<b>#7:</b> ASSESSMENT TOOLS IMPROVEMENT PLAN: FALL ASSESSMENTS – Due February 7, SPRING ASSESSMENTS – Due May 23: Submit to Program Faculty, College Dean, College Liaison, and Amy Hatton.	Outcome 1: Identify both key sport and non-sport fish and wildlife species.         *This is the third year of assessing this outcome. New outcomes will need to be used next academic year.         This program chair is retiring at the end of the semester.         Project A: Waterfowl Feather Identification Project         Improvement Plan: A new plan will be formulated for 2014-2015. A new outcome will have to be developed by the next department chair.         Project B: Wing topography Identification Project         Improvement Plan: None This is the 3 <sup>rd</sup> year this outcome has been assessed. A new outcome will have to be chosen for 2014-2015.
	Outcome 2: Apply both state and federal fish and wildlife laws.*This is the third year of assessing this outcome. A new outcome will need to be selected next year. I am retiring at the end of the academic year.Project A: Enclosure Letter Project Improvement Plan: A new outcome will have to be developed by the new department chair.Project B: Evidence packaging Project Improvement Plan: None. A new plan will have to be developed for 2014-2015.